

## Chapter 24. Drug-Free Workplace

[HISTORY: Adopted by the Town Board of the Town of Smithtown 8-26-1992. Amendments noted where applicable.]

### **GENERAL REFERENCES**

Officers and employees — See Ch. **53**.

Substance Abuse Prevention Council — See Ch. **71**.

### **§ 24-1. Prohibited acts; penalties for offenses.**

The unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the workplace and any employee who unlawfully manufactures, distributes, dispenses, possesses or uses a controlled substance shall be subject to disciplinary action, including such penalties as reprimand, a fine not to exceed \$100 to be deducted from the salary or wages of such employee, suspension without pay for a period not exceeding two months, demotion in grade and title, dismissal from the service and referral and participation in a drug abuse assistance or rehabilitation program.

### **§ 24-2. Compliance and notification required.**

All employees, as a condition of employment pursuant to the Antidrug Abuse Act of 1988 and Drug-Free Workplace Act, shall abide by the above terms and shall notify the Town of any criminal drug statute conviction or violation occurring in the workplace no later than five days after such conviction.